

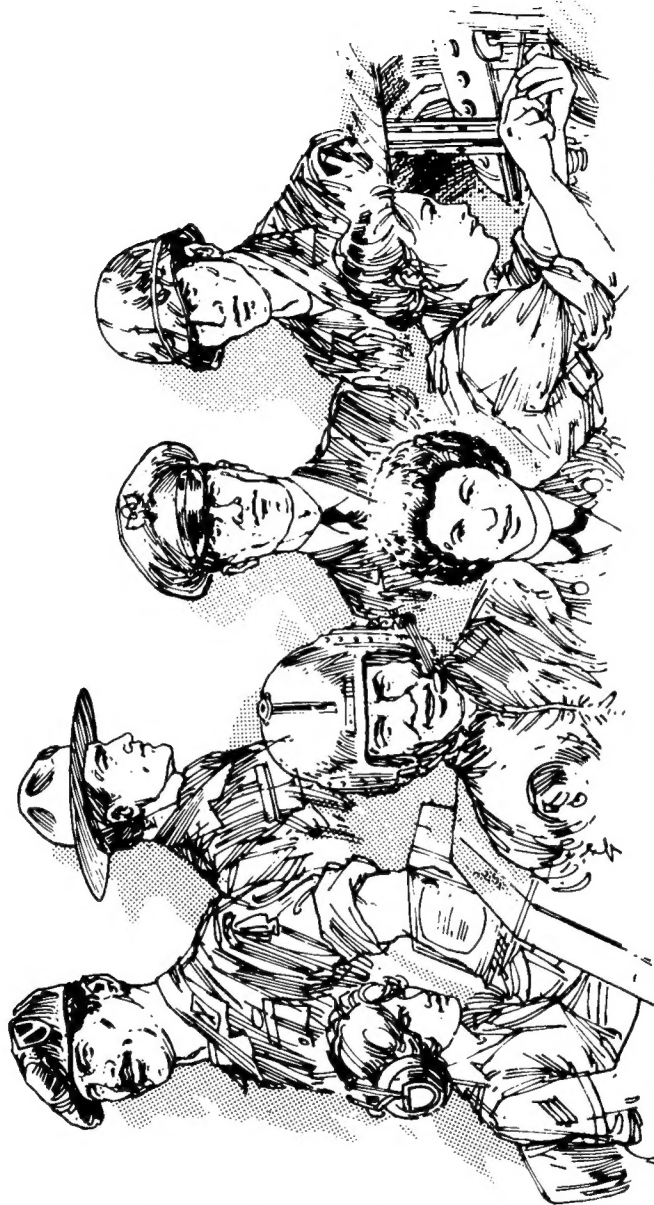


WASHINGTON HEADQUARTERS SERVICES

M03

Department of Defense MILITARY MANPOWER STATISTICS

March 31, 1997



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Department of Defense

MILITARY MANPOWER STATISTICS

MARCH 31, 1997

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FOREWORD

Military Manpower Statistics (MMS) is a quarterly publication generated from an integrated data base containing Department of Defense (DoD) work force information. The MMS report consists of 28 statistical tables providing a variety of information on various aspects of military personnel. In addition to summary data, detailed data are provided by Military Service or Defense Component, type of personnel (officer, enlisted), grade, and location. Selected tables also provide data on women in the military.

GENERAL NOTES:

Excluded from all total DoD military strength figures for fiscal year 1997 are approximately 65,000 full-time military personnel who are paid from other than active duty military personnel appropriations. This group is funded from appropriations for reserve components.

Selected Reserve strengths ordered to active duty by the President under Title 10, United States Code 12304, are also excluded, except where noted, from total DoD strength figures for fiscal year 1997.

INTERNET AVAILABILITY:

Extracts of information presented in this publication are available through DefenseLINK or directly through the DIOR World Wide Web site (<http://web1.whs.osd.mil/mmids/mmidshome.htm>).

TABLE OF CONTENTS

<u>Tables/Figures</u>		<u>Page</u>
TABLE 1	DoD SUMMARY OF MILITARY PERSONNEL BY MONTH.....	1
FIGURE 1	DoD WORLDWIDE ACTIVE DUTY MILITARY STRENGTHS AS OF MARCH 31, 1997.....	2
TABLE 2	DoD MANPOWER COMPARISON BY MONTH.....	3
TABLE 3	OTHER DoD ORGANIZATIONS - MILITARY AND DIRECT HIRE CIVILIAN PERSONNEL BY COMPONENT.....	4
TABLE 4	DoD TOTAL ACTIVE DUTY MILITARY PERSONNEL BY SERVICE	5
TABLE 5	DoD ACTIVE DUTY OFFICER PERSONNEL AND PERCENT OF TOTAL MILITARY PERSONNEL BY SERVICE	6
	DoD ACTIVE DUTY MILITARY PERSONNEL BY TYPE:	
TABLE 6	TOTAL	7
TABLE 6A	ARMY	8
TABLE 6B	NAVY	9
TABLE 6C	MARINE CORPS	10
TABLE 6D	AIR FORCE	11
	DoD ACTIVE DUTY MILITARY PERSONNEL DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION:	
TABLE 7A	ARMY	12
TABLE 7B	NAVY	13
TABLE 7C	MARINE CORPS	14
TABLE 7D	AIR FORCE	15
TABLE 8	DoD FEMALE ACTIVE DUTY MILITARY PERSONNEL - OFFICERS AND ENLISTED BY SERVICE	16
FIGURE 2	DoD FEMALE ACTIVE DUTY MILITARY STRENGTHS AS OF MARCH 31, 1997	17
	DoD ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING:	
TABLE 9	SUMMARY	18
TABLE 9A	REGULAR	19
TABLE 9B	RESERVE	20
TABLE 10	FEMALE	21

TABLE OF CONTENTS (cont.)

Tables/Figures

Page

DoD ENLISTED PERSONNEL ACCESSIONS - FISCAL YEAR 1997:

TABLE 11	SUMMARY	22
TABLE 11A	ARMY	24
TABLE 11B	NAVY	25
TABLE 11C	MARINE CORPS	26
TABLE 11D	AIR FORCE	27

DoD REENLISTMENT RATES BY SERVICE:

TABLE 12	TOTAL REGULARS, FY 1981 - 1996	28
TABLE 12A	FIRST-TERM REGULARS, FY 1981 - 1996	32
TABLE 12B	CAREER REGULARS, FY 1981 - 1996	36

TABLE 13

DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY	40
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GLOSSARY OF TERMS

49

TABLE 1

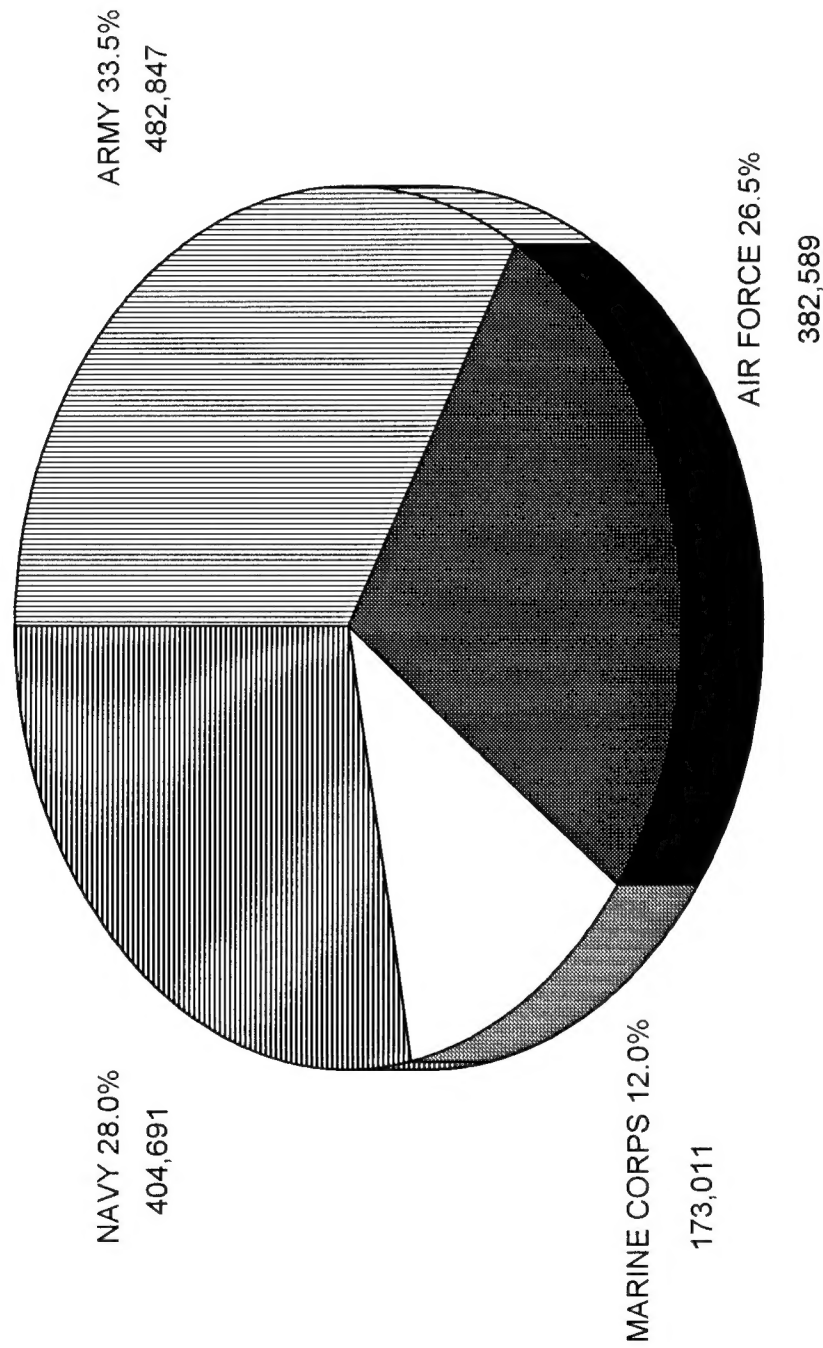
**DEPARTMENT OF DEFENSE
SUMMARY OF MILITARY PERSONNEL BY MONTH**

	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
<u>ACTIVE DUTY MILITARY</u> <u>AS OF JAN 1997</u>					
OFFICER	229,356	79,455	56,851	17,775	75,275
ENLISTED	1,216,025	404,930	349,746	156,470	304,879
CADETS & MIDSHIPMEN	12,032	3,931	4,165 A/	-	3,936
TOTAL ACTIVE DUTY MILITARY	1,457,413	488,316	410,762	174,245	384,090
<u>ACTIVE DUTY MILITARY</u> <u>AS OF FEB 1997</u>					
OFFICER	227,899	78,548	56,327	17,924	75,100
ENLISTED	1,210,582	403,211	347,398	155,508	304,465
CADETS & MIDSHIPMEN	11,868	3,915	4,033 A/	-	3,920
TOTAL ACTIVE DUTY MILITARY	1,450,349	485,674	407,758	173,432	383,485
<u>ACTIVE DUTY MILITARY</u> <u>AS OF MAR 1997</u>					
OFFICER	226,939	78,313	56,033	17,871	74,722
ENLISTED	1,204,358	400,627	344,633	155,140	303,958
CADETS & MIDSHIPMEN	11,841	3,907	4,025 A/	-	3,909
TOTAL ACTIVE DUTY MILITARY	1,443,138	482,847	404,691	173,011	382,589

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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**DEPARTMENT OF DEFENSE
WORLDWIDE ACTIVE DUTY MILITARY STRENGTHS
MARCH 31, 1997**



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FIGURE 1

TABLE 2
DoD MANPOWER COMPARISON BY MONTH
(MILITARY & CIVIL FUNCTIONS) A/

DATE	TOTAL DoD	ARMY		NAVY AND MARINE CORPS			AIR FORCE		OTHER DoD ORGANIZATIONS CIVILIAN C/
		MILITARY	CIVILIAN B/	TOTAL	NAV. MIL.	M.C. MIL.	CIVILIAN B/	TOTAL	
OCT 31 96	2,247,547	490,783	261,025	751,808	414,044	174,873	217,824	387,286	127,008
NOV 30 96	2,245,077	491,242	260,878	752,120	413,869	174,806	217,362	385,702	126,508
DEC 31 96	2,234,179	485,180	260,174	745,354	413,065	173,595	216,951	384,426	126,031
JAN 31 97	2,227,203	488,316	257,981	746,297	410,762	174,245	213,048	384,090	125,828
FEB 28 97	2,219,476	485,674	257,128	742,802	407,758	173,432	212,005	383,485	127,150
MAR 31 97	2,210,098	482,847	256,434	739,281	404,691	173,011	211,118	382,589	126,813

A/ CIVIL FUNCTIONS INCLUDES CIVILIAN PERSONNEL ONLY.
B/ "TOTAL PAID EMPLOYEES" AS REPORTED OFFICIALLY TO THE OFFICE OF PERSONNEL
MANAGEMENT; EXCLUDES OVERSEAS SUPPORT PERSONNEL (INDIRECT HIRE).
C/ CIVILIAN PERSONNEL ONLY. MILITARY PERSONNEL ASSIGNED TO OTHER DoD
ORGANIZATIONS ARE REPORTED BY THEIR RESPECTIVE SERVICES.

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TABLE 3
OTHER DoD ORGANIZATIONS
MILITARY AND DIRECT HIRE CIVILIAN PERSONNEL BY COMPONENT
MARCH 31, 1997

DEFENSE COMPONENT	TOTAL	CIVILIAN A/	MILITARY B/		
			TOTAL	OFFICER	ENLISTED
OFFICES SERVICED BY WHS C/ DEFENSE COMMISSARY AGENCY DEFENSE CONTRACT AUDIT AGENCY DEFENSE FINANCE & ACTG SERVICE	7,248 17,783 4,704 22,871	4,546 17,767 4,704 21,326	2,702 16 - 1,545	1,810 6 - 136	892 10 - 1,409
DEFENSE HUMAN RESOURCES FLD. ACT DEFENSE INFORMATION SYS AGENCY DEFENSE INVESTIGATIVE SERVICE DEFENSE LOGISTICS AGENCY	691 9,007 2,531 48,985	691 6,647 2,531 47,858	- 2,360 - 1,127	- 605 - 913	- 1,755 - 214
DEFENSE SPECIAL WEAPONS AGENCY DEFENSE SUPPORT ACTIVITIES DoD EDUCATION ACTIVITY DoD INSPECTOR GENERAL	944 198 17,624 1,396	555 198 17,624 1,363	389 - - 33	244 - - 33	145 - - -
ON-SITE INSPECTION AGENCY UNIFORMED SERVICES UNIVERSITY OF THE HEALTH SCIENCES	834 941	302 701	532 240 D/	205 141	327 99
TOTAL	135,757	126,813	8,944	4,093	4,851

A/ TOTAL DIRECT HIRE CIVILIANS, INCLUDING THOSE FORMERLY SUBJECT TO CEILING CONTROL.

B/ MILITARY PERSONNEL ASSIGNED TO OTHER DoD ORGANIZATIONS ARE ALSO INCLUDED IN THE STRENGTH FIGURES FOR THE RESPECTIVE SERVICES.

C/ SEE THE GLOSSARY FOR A LIST OF ORGANIZATIONS SERVICED BY WHS.

D/ EXCLUDES STUDENTS.

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TABLE 4

**DEPARTMENT OF DEFENSE
TOTAL ACTIVE DUTY MILITARY PERSONNEL BY SERVICE**

DATE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
OCT 31 1996	1,466,986	490,783	414,044	174,873	387,286
NOV 30 1996	1,465,619	491,242	413,869	174,806	385,702
DEC 31 1996	1,456,266	485,180	413,065	173,595	384,426
JAN 31 1997	1,457,413	488,316	410,762	174,245	384,090
FEB 28 1997	1,450,349	485,674	407,758	173,432	383,485
MAR 31 1997	1,443,138	482,847	404,691	173,011	382,589

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TABLE 5
DEPARTMENT OF DEFENSE
ACTIVE DUTY OFFICER PERSONNEL AND PERCENT OF TOTAL
MILITARY PERSONNEL BY SERVICE

DATE	TOTAL DoD		ARMY		NAVY		MARINE CORPS		AIR FORCE	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
OCT 31 1996	231,100	15.8	80,203	16.3	57,088	13.8	17,712	10.1	76,097	19.6
NOV 30 1996	230,458	15.7	79,944	16.3	56,968	13.8	17,752	10.2	75,794	19.7
DEC 31 1996	229,772	15.8	79,580	16.4	56,964	13.8	17,885	10.3	75,343	19.6
JAN 31 1997	229,356	15.7	79,455	16.3	56,851	13.8	17,775	10.2	75,275	19.6
FEB 28 1997	227,899	15.7	78,548	16.2	56,327	13.8	17,924	10.3	75,100	19.6
MAR 31 1997	226,939	15.7	78,313	16.2	56,033	13.8	17,871	10.3	74,722	19.5

TABLE 6

**DEPARTMENT OF DEFENSE
TOTAL ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED	A/ CADETS AND MIDSHIPMEN
OCT 31 1996	1,466,986	231,100	1,223,731	12,155
NOV 30 1996	1,465,619	230,458	1,223,025	12,136
DEC 31 1996	1,456,266	229,772	1,214,392	12,102
JAN 31 1997	1,457,413	229,356	1,216,025	12,032
FEB 28 1997	1,450,349	227,899	1,210,582	11,868
MAR 31 1997	1,443,138	226,939	1,204,358	11,841

A/ INCLUDES:
 ARMY - CADETS, U.S. MILITARY ACADEMY.
 NAVY - MIDSHIPMEN, U.S. NAVAL ACADEMY.
 EXCLUDES OTHER NAVAL OFFICER CANDIDATES.
 AIR FORCE - CADETS, U.S. AIR FORCE ACADEMY.

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TABLE 6A

**DEPARTMENT OF DEFENSE
ARMY ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED	U.S. MILITARY ACADEMY CADETS
OCT 31 1996	490,783	80,203	406,623	3,957
NOV 30 1996	491,242	79,944	407,346	3,952
DEC 31 1996	485,180	79,580	401,654	3,946
JAN 31 1997	488,316	79,455	404,930	3,931
FEB 28 1997	485,674	78,548	403,211	3,915
MAR 31 1997	482,847	78,313	400,627	3,907

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TABLE 6B

**DEPARTMENT OF DEFENSE
NAVY ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED	U.S. NAVAL ACADEMY MIDSHIPMEN
OCT 31 1996	414,044	57,088	352,752	4,204
NOV 30 1996	413,869	56,968	352,701	4,200
DEC 31 1996	413,065	56,964	351,911	4,190
JAN 31 1997	410,762	56,851	349,746	4,165
FEB 28 1997	407,758	56,327	347,398	4,033
MAR 31 1997	404,691	56,033	344,633	4,025

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TABLE 6C

**DEPARTMENT OF DEFENSE
MARINE CORPS ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED
OCT 31 1996	174,873	17,712	157,161
NOV 30 1996	174,806	17,752	157,054
DEC 31 1996	173,595	17,885	155,710
JAN 31 1997	174,245	17,775	156,470
FEB 28 1997	173,432	17,924	155,508
MAR 31 1997	173,011	17,871	155,140

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TABLE 6D

**DEPARTMENT OF DEFENSE
AIR FORCE ACTIVE DUTY MILITARY PERSONNEL BY TYPE**

DATE	TOTAL	OFFICERS	ENLISTED	U.S.A.F. ACADEMY CADETS
OCT 31 1996	387,286	76,097	307,195	3,994
NOV 30 1996	385,702	75,794	305,924	3,984
DEC 31 1996	384,426	75,343	305,117	3,966
JAN 31 1997	384,090	75,275	304,879	3,936
FEB 28 1997	383,485	75,100	304,465	3,920
MAR 31 1997	382,589	74,722	303,958	3,909

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TABLE 7A
DEPARTMENT OF DEFENSE
ARMY ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH ----- TOTAL	(LESS) REIMBURSABLES -----		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, ARMY" -----			USMA CADETS
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	
OCT 31 1996	490,783	20	8	490,755	80,183	406,615	3,957
NOV 30 1996	491,242	19	8	491,215	79,925	407,338	3,952
DEC 31 1996	485,180	19	8	485,153	79,561	401,646	3,946
JAN 31 1997	488,316	18	8	488,290	79,437	404,922	3,931
FEB 28 1997	485,674	20	8	485,646	78,528	403,203	3,915
MAR 31 1997	482,847	18	8	482,821	78,295	400,619	3,907

TABLE 7B
DEPARTMENT OF DEFENSE
NAVY ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH TOTAL	(LESS) REIMBURSABLES		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, NAVY"			A/ USNA MIDSHIPMEN
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	
OCT 31 1996	414,044	1,535	4,107	408,402	55,553	348,645	4,204
NOV 30 1996	413,869	1,539	4,103	408,227	55,429	348,598	4,200
DEC 31 1996	413,065	1,540	3,856	407,669	55,424	348,055	4,190
JAN 31 1997	410,762	1,556	3,860	405,346	55,295	345,886	4,165
FEB 28 1997	407,758	1,507	3,841	402,410	54,820	343,557	4,033
MAR 31 1997	404,691	1,479	3,801	399,411	54,554	340,832	4,025

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

TABLE 7C
DEPARTMENT OF DEFENSE
MARINE CORPS ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH TOTAL	(LESS) REIMBURSABLES		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, MARINE CORPS"		
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED
OCT 31 1996	174,873	121	265	174,487	17,591	156,896
NOV 30 1996	174,806	122	263	174,421	17,630	156,791
DEC 31 1996	173,595	122	257	173,216	17,763	155,453
JAN 31 1997	174,245	122	255	173,868	17,653	156,215
FEB 28 1997	173,432	121	245	173,066	17,803	155,263
MAR 31 1997	173,011	126	251	172,634	17,745	154,889

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TABLE 7D
DEPARTMENT OF DEFENSE
AIR FORCE ACTIVE DUTY MILITARY PERSONNEL
DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION

DATE	REPORTED STRENGTH ----- TOTAL	(LESS) REIMBURSABLES -----		DIRECT PROGRAM STRENGTH CHARGEABLE TO APPROPRIATION "MILITARY PERSONNEL, AIR FORCE" -----			
		OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	USAF CADETS
OCT 31 1996	387,286	-	-	387,286	76,097	307,195	3,994
NOV 30 1996	385,702	-	-	385,702	75,794	305,924	3,984
DEC 31 1996	384,426	-	-	384,426	75,343	305,117	3,966
JAN 31 1997	384,090	-	-	384,090	75,275	304,879	3,936
FEB 28 1997	383,485	-	-	383,485	75,100	304,465	3,920
MAR 31 1997	382,589	-	-	382,589	74,722	303,958	3,909

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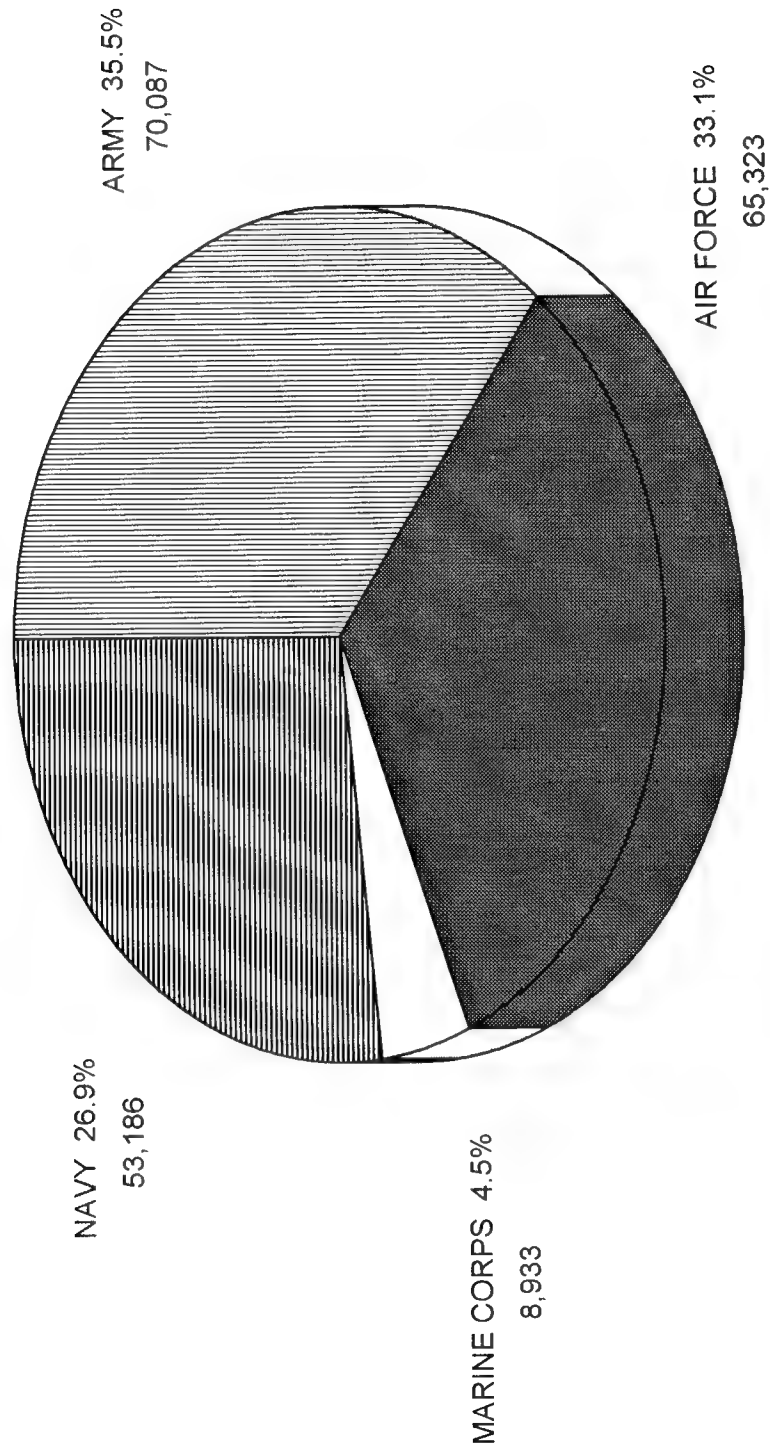
TABLE 8

**DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY PERSONNEL
OFFICERS AND ENLISTED BY SERVICE**

DATE	TOTAL DoD			ARMY			NAVY			MARINE CORPS			AIR FORCE		
	TOT	OFF	ENL, CAD, & MIDS	TOT	OFF	ENL & CAD	TOT	OFF	ENL & MIDS	TOT	OFF	ENL	TOT	OFF	ENL & CAD
OCT 31 96	197,780	31,128	166,652	69,940	10,560	59,380	54,359	7,798	46,561	8,692	750	7,942	64,789	12,020	52,769
NOV 30 96	198,448	31,117	167,331	70,548	10,565	59,983	54,419	7,798	46,621	8,734	750	7,984	64,747	12,004	52,743
DEC 31 96	197,118	30,986	166,132	69,482	10,498	58,984	54,213	7,781	46,432	8,727	767	7,960	64,696	11,940	52,756
JAN 31 97	198,192	30,996	167,196	70,583	10,501	60,082	53,874	7,761	46,113	8,802	767	8,035	64,933	11,967	52,966
FEB 28 97	198,087	30,783	167,304	70,483	10,359	60,124	53,573	7,682	45,891	8,883	768	8,115	65,148	11,974	53,174
MAR 31 97	197,529	30,709	166,820	70,087	10,341	59,746	53,186	7,652	45,534	8,933	765	8,168	65,323	11,951	53,372

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**DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY STRENGTHS
MARCH 31, 1997**



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FIGURE 2

TABLE 9
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING
MARCH 31, 1997

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	36	13	8	3	12
LT GENERAL	116	38	27	11	40
MAJ GENERAL	283	103	71	25	84
BRIG GENERAL	444	150	116	40	138
COLONEL	11,423	3,584	3,263	628	3,948
LIEUTENANT COL	28,313	9,194	7,108	1,711	10,300
MAJOR	42,841	13,038	10,686	3,311	15,806
CAPTAIN	78,085	23,098	19,686	5,272	30,029
1st LIEUTENANT	24,223	8,232	6,267	2,452	7,272
2nd LIEUTENANT	25,385	9,047	6,783	2,462	7,093
CHIEF WARRANT OFFICER W-5	442	355	-	87	-
CHIEF WARRANT OFFICER W-4	1,973	1,294	413	266	-
CHIEF WARRANT OFFICER W-3	4,384	3,006	785	593	-
CHIEF WARRANT OFFICER W-2	6,771	5,326	820	625	-
WARRANT OFFICER W-1	2,220	1,835	-	385	-
TOTAL OFFICERS	226,939	78,313	56,033	17,871	74,722
E-9	10,650	3,111	3,120	1,380	3,039
E-8	27,405	10,828	7,282	3,122	6,173
E-7	106,949	40,113	26,545	8,762	31,529
E-6	173,089	58,716	61,990	14,106	38,277
E-5	254,913	79,003	75,924	22,019	77,967
E-4	273,625	101,235	68,181	29,362	74,847
E-3	195,313	52,375	54,728	44,362	43,848
E-2	99,766	34,906	26,661	20,293	17,906
E-1	62,648	20,340	20,202	11,734	10,372
TOTAL ENLISTED	1,204,358	400,627	344,633	155,140	303,958
CADETS & MIDSHIPMEN	11,841	3,907	4,025 /A	-	3,909
GRAND TOTAL	1,443,138	482,847	404,691	173,011	382,589

A/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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TABLE 9A
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING (REGULAR A/)
MARCH 31, 1997

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	36	13	8	3	12
LT GENERAL	116	38	27	11	40
MAJ GENERAL	278	99	71	25	83
BRIG GENERAL	440	148	114	40	138
COLONEL	11,058	3,484	3,155	624	3,795
LIEUTENANT COL	27,224	8,851	6,842	1,711	9,820
MAJOR	38,068	10,761	9,664	3,286	14,357
CAPTAIN	45,405	9,101	14,871	3,946	17,487
1st LIEUTENANT	11,001	3,250	4,579	913	2,259
2nd LIEUTENANT	10,240	3,672	3,613	720	2,235
CHIEF WARRANT OFFICER W-5	440	353	-	87	-
CHIEF WARRANT OFFICER W-4	1,942	1,265	412	265	-
CHIEF WARRANT OFFICER W-3	4,176	2,804	779	593	-
CHIEF WARRANT OFFICER W-2	1,584	179	780	625	-
WARRANT OFFICER W-1	410	25	-	385	-
TOTAL OFFICERS	152,418	44,043	44,915	13,234	50,226
E-9	10,639	3,111	3,117	1,373	3,038
E-8	27,387	10,828	7,271	3,115	6,173
E-7	106,853	40,113	26,498	8,720	31,522
E-6	172,855	58,716	61,846	14,030	38,263
E-5	254,343	79,003	75,528	21,930	77,882
E-4	270,534	101,235	65,148	29,345	74,806
E-3	183,712	52,375	43,154	44,359	43,824
E-2	95,271	34,906	22,318	20,293	17,754
E-1	60,036	20,340	17,592	11,733	10,371
TOTAL ENLISTED	1,181,630	400,627	322,472	154,898	303,633
CADETS & MIDSHPMEN	11,841	3,907	4,025 /B	-	3,909
REGULAR TOTAL	1,345,889	448,577	371,412	168,132	357,768

A/ REGULAR PLUS RETIRED REGULAR OFFICERS ON ACTIVE DUTY.
B/ EXCLUDES OTHER NAVAL OFFICER CANDIDATES.

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TABLE 9B
DEPARTMENT OF DEFENSE
ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING (RESERVE A/)
MARCH 31, 1997

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	-	-	-	-	-
LT GENERAL	-	-	-	-	-
MAJ GENERAL	5	4	-	-	1
BRIG GENERAL	4	2	2	-	-
COLONEL	365	100	108	4	153
LIEUTENANT COL	1,089	343	266	-	480
MAJOR	4,773	2,277	1,022	25	1,449
CAPTAIN	32,680	13,997	4,815	1,326	12,542
1st LIEUTENANT	13,222	4,982	1,688	1,539	5,013
2nd LIEUTENANT	15,145	5,375	3,170	1,742	4,858
ENSIGN	2	2	-	-	-
CHIEF WARRANT OFFICER W-5	31	29	1	1	-
CHIEF WARRANT OFFICER W-4	208	202	6	-	-
CHIEF WARRANT OFFICER W-3	5,187	5,147	40	-	-
CHIEF WARRANT OFFICER W-2	1,810	1,810	-	-	-
WARRANT OFFICER W-1	-	-	-	-	-
TOTAL OFFICERS	74,521	34,270	11,118	4,637	24,496
E-9	11	-	3	7	1
E-8	18	-	11	7	-
E-7	96	-	47	42	7
E-6	234	-	144	76	14
E-5	570	-	396	89	85
E-4	3,091	-	3,033	17	41
E-3	11,601	-	11,574	3	24
E-2	4,495	-	4,343	-	152
E-1	2,612	-	2,610	1	1
TOTAL ENLISTED	22,728	34,270	22,161	242	325
RESERVE TOTAL	97,249	34,270	33,279	4,879	24,821

A/ INCLUDES RESERVE AND NATIONAL GUARD ON ACTIVE DUTY.

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TABLE 10
DEPARTMENT OF DEFENSE
FEMALE ACTIVE DUTY MILITARY PERSONNEL BY GRADE IN WHICH SERVING
MARCH 31, 1997

RANK/GRADE	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
GENERAL	-	-	-	-	-
LT GENERAL	2	-	1	1	-
MAJ GENERAL	3	2	1	-	-
BRIG GENERAL	12	3	4	-	5
COLONEL	695	226	241	11	217
LIEUTENANT COL	3,179	987	970	51	1,171
MAJOR	5,754	1,850	1,531	105	2,268
CAPTAIN	11,647	3,492	2,794	146	5,215
1st LIEUTENANT	4,246	1,479	953	130	1,684
2nd LIEUTENANT	4,239	1,599	1,054	195	1,391
CHIEF WARRANT OFFICER W-5	5	2	-	3	-
CHIEF WARRANT OFFICER W-4	53	25	8	20	-
CHIEF WARRANT OFFICER W-3	180	127	21	32	-
CHIEF WARRANT OFFICER W-2	471	349	74	48	-
WARRANT OFFICER W-1	223	200	-	23	-
TOTAL OFFICERS	30,709	10,341	7,652	765	11,951
E-9	510	139	98	20	253
E-8	2,160	937	430	118	675
E-7	10,641	4,570	2,095	517	3,459
E-6	17,951	6,882	5,842	713	4,514
E-5	31,215	10,856	8,407	1,192	10,760
E-4	43,309	16,929	9,582	1,484	15,314
E-3	33,284	8,824	11,705	2,212	10,543
E-2	16,372	6,533	4,189	1,211	4,439
E-1	9,645	3,553	2,601	701	2,790
TOTAL ENLISTED	165,087	59,223	44,949	8,168	52,747
CADETS & MIDSHIPMEN	1,733	523	585	-	625
GRAND TOTAL	197,529	70,087	53,186	8,933	65,323

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TABLE 11

**DEPARTMENT OF DEFENSE
SUMMARY OF ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
TOTAL DEPARTMENT OF DEFENSE	36,360	34,847	27,571	32,501	27,489	27,698
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	17,162	16,262	12,309	14,747	11,374	10,698
IMMEDIATE REENLISTMENTS	16,298	16,146	13,796	14,938	13,968	14,660
OTHER REENLISTMENTS	2,452	2,013	1,083	2,298	1,762	1,955
RESERVES TO ACTIVE DUTY A/	448	426	383	518	385	385
ARMY	16,187	15,351	11,648	13,106	12,233	12,349
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	7,225	6,976	4,741	4,741	4,260	3,539
IMMEDIATE REENLISTMENTS	8,208	7,715	6,703	7,434	7,498	8,232
OTHER REENLISTMENTS	747	655	201	930	469	578
RESERVES TO ACTIVE DUTY	7	5	3	1	6	-
NAVY	9,496	8,522	6,625	7,790	6,280	5,797
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	4,696	4,541	3,569	3,646	2,631	2,181
IMMEDIATE REENLISTMENTS	2,673	2,233	1,825	2,309	2,007	1,890
OTHER REENLISTMENTS	1,692	1,333	852	1,330	1,270	1,347
RESERVES TO ACTIVE DUTY	435	415	379	505	372	379

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TABLE 11

**DEPARTMENT OF DEFENSE
SUMMARY OF ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
MARINE CORPS						
-----	4,173	5,599	3,418	4,970	3,172	3,419
	-----	-----	-----	-----	-----	-----
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	2,954	2,865	1,533	3,615	2,011	2,342
IMMEDIATE REENLISTMENTS	1,208	2,714	1,870	1,329	1,138	1,062
OTHER REENLISTMENTS	5	14	15	15	16	12
RESERVES TO ACTIVE DUTY	6	6	-	11	7	3
	-----	-----	-----	-----	-----	-----
AIR FORCE	6,504	5,375	5,880	6,635	5,804	6,133
-----	-----	-----	-----	-----	-----	-----
INDUCTIONS	-	-	-	-	-	-
FIRST ENLISTMENTS	2,287	1,880	2,466	2,745	2,472	2,636
IMMEDIATE REENLISTMENTS	4,209	3,484	3,398	3,866	3,325	3,476
OTHER REENLISTMENTS	8	11	15	23	7	18
RESERVES TO ACTIVE DUTY	-	-	1	1	-	3
	-----	-----	-----	-----	-----	-----

A/ INCLUDES NATIONAL GUARD

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TABLE 11A

**DEPARTMENT OF DEFENSE
ARMY ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
TOTAL	16,187	15,351	11,648	13,106	12,233	12,349
REGULAR ENL. AND REENL. - TOTAL						
FIRST ENLISTMENTS	16,180	15,346	11,645	13,105	12,227	12,349
REENLISTMENTS - TOTAL	7,225	6,976	4,741	4,741	4,260	3,539
IMMEDIATE REENLISTMENTS	8,955	8,370	6,904	8,364	7,967	8,810
	8,208	7,715	6,703	7,434	7,498	8,232
FORMER REGULAR						
FORMER RESERVE & N.G.	8,207	7,715	6,702	7,433	7,498	8,231
FORMER INDUCTEE	1	-	1	1	-	1
REENL. OTHER THAN IMMEDIATE	-	-	-	-	-	-
WITHIN 2-90 DAYS AFTER	747	655	201	930	469	578
SEPARATION	53	30	8	59	32	47
FORMER REGULAR						
FORMER RESERVE & N.G.	4	5	1	30	20	19
FORMER INDUCTEE	17	11	5	16	9	18
FORMER OFFICER	29	8	1	11	2	9
OVER 90 DAYS AFTER	3	6	1	2	1	1
SEPARATION						
	694	625	193	871	437	531
RESERVES AND N.G. CALLS	7	5	3	1	6	-

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TABLE 11B

**DEPARTMENT OF DEFENSE
NAVY ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
TOTAL	9,496 -----	8,522 -----	6,625 --	7,790 -----	6,280 -----	5,797 -----
REGULAR ENL. AND REENL. - TOTAL	9,061	8,107	6,246	7,285	5,908	5,418
FIRST ENLISTMENTS	4,696	4,541	3,569	3,646	2,631	2,181
REENLISTMENTS - TOTAL	4,365	3,566	2,677	3,639	3,277	3,237
IMMEDIATE REENLISTMENTS	2,673 -----	2,233 -----	1,825 -----	2,309 -----	2,007 -----	1,890 -----
FORMER REGULAR	2,673	2,233	1,825	2,309	2,007	1,890
FORMER RESERVE	-	-	-	-	-	-
REENL. OTHER THAN IMMEDIATE	1,692	1,333	852	1,330	1,270	1,347
WITHIN 2-90 DAYS AFTER SEPARATION	1,016 -----	775 -----	724 -----	840 -----	839 -----	867 -----
FORMER REGULAR	1,016	775	724	840	839	867
FORMER RESERVE	-	-	-	-	-	-
OVER 90 DAYS AFTER SEPARATION	676	558	128	490	431	480
RESERVES TO ACTIVE DUTY	435 -----	415 -----	379 -----	505 -----	372 -----	379 -----
FIRST ENLISTMENTS	193	180	148	152	157	150
REENLISTMENTS	6	7	11	14	4	8
REPORTED TO ACTIVE DUTY	236	228	220	339	211	221

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TABLE 11C

**DEPARTMENT OF DEFENSE
MARINE CORPS ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
TOTAL	4,173	5,599	3,418	4,970	3,172	3,419
REGULAR ENL. AND REENL. - TOTAL	-----	-----	-----	-----	-----	-----
FIRST ENLISTMENTS	4,167	5,593	3,418	4,959	3,165	3,416
REENLISTMENTS - TOTAL	2,954	2,865	1,533	3,615	2,011	2,342
IMMEDIATE REENLISTMENTS	1,213	2,728	1,885	1,344	1,154	1,074
	1,208	2,714	1,870	1,329	1,138	1,062
	-----	-----	-----	-----	-----	-----
FORMER REGULAR A/ FORMER RESERVE	1,208	2,714	1,870	1,329	1,138	1,062
FORMER INDUCTEE	-	-	-	-	-	-
REENL. OTHER THAN IMMEDIATE WITHIN 2-90 DAYS AFTER SEPARATION	5	14	15	15	16	12
	1	1		1	2	1
	-----	-----	-----	-----	-----	-----
FORMER REGULAR FORMER RESERVE FORMER INDUCTEE OVER 90 DAYS AFTER SEPARATION B/	1	1		1	2	1
	-----	-----	-----	-----	-----	-----
	4	13	15	14	14	11
RESERVES TO ACTIVE DUTY						
	6	6		11	7	3
	-----	-----	-----	-----	-----	-----
FIRST ENLISTMENTS REENLISTMENTS REPORTED TO ACTIVE DUTY	6	6		1	-	-
	-	-		-	-	-
	-	-		10	7	3

A/ INCLUDES EXTENSIONS FOR WHICH REENLISTMENT BONUS IS PAID.

B/ INCLUDES ENLISTMENTS OF FORMER OFFICERS.

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TABLE 11D

**DEPARTMENT OF DEFENSE
AIR FORCE ENLISTED PERSONNEL ACCESSIONS
FISCAL YEAR 1997**

	OCT 1996	NOV 1996	DEC 1996	JAN 1997	FEB 1997	MAR 1997
TOTAL	6,504 -----	5,375 -----	5,880 -----	6,635 -----	5,804 -----	6,133 -----
REGULAR ENL. AND REENL. - TOTAL	6,504	5,375	5,879	6,634	5,804	6,130
FIRST ENLISTMENTS	2,287	1,880	2,466	2,745	2,472	2,636
REENLISTMENTS - TOTAL	4,217	3,495	3,413	3,889	3,332	3,494
IMMEDIATE REENLISTMENTS	4,209 -----	3,484 -----	3,398 -----	3,866 -----	3,325 -----	3,476 -----
FORMER REGULAR	4,209	3,484	3,398	3,866	3,325	3,476
FORMER RESERVE & N.G.	-	-	-	-	-	-
REENL. OTHER THAN IMMEDIATE	8	11	15	23	7	18
OVER 90 DAYS AFTER SEPARATION A/	8	11	15	23	7	18
RESERVES & N.G. TO ACTIVE DUTY			1	1		3

A/ INCLUDES ENLISTMENTS OF FORMER COMMISSIONED AND WARRANT OFFICERS.

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

		A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
		TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1982											

ELIGIBLES		329,296	117,331	82,192	32,948	96,825	325,066	126,035	84,001	33,594	81,436
REENLISTMENTS		224,465	84,631	52,254	16,117	71,463	212,452	93,335	54,450	12,171	52,496
REENLISTMENT RATE		68.2%	72.1%	63.6%	48.9%	73.8%	65.4%	74.1%	64.8%	36.2%	64.5%
FY 1983											

ELIGIBLES		327,636	128,084	75,173	29,736	94,643	324,238	144,379	79,977	30,460	69,422
REENLISTMENTS		223,760	82,369	51,201	15,646	74,544	220,054	98,661	55,446	16,592	49,355
REENLISTMENT RATE		68.3%	64.3%	68.1%	52.6%	78.8%	67.9%	68.3%	69.3%	54.5%	71.1%
FY 1984											

ELIGIBLES		325,572	122,340	86,828	34,243	82,161	317,672	133,217	88,703	31,882	63,870
REENLISTMENTS		218,139	76,954	59,394	19,002	62,789	209,221	87,831	60,254	16,631	44,505
REENLISTMENT RATE		67.0%	62.9%	68.4%	55.5%	76.4%	65.9%	65.9%	67.9%	52.2%	69.7%
FY 1985											

ELIGIBLES		298,619	90,301	87,995	31,800	88,523	380,028	153,153	87,380	31,656	107,839
REENLISTMENTS		187,649	50,951	58,137	16,557	62,004	217,909	63,434	56,737	16,418	81,320
REENLISTMENT RATE		62.8%	56.4%	66.1%	52.1%	70.0%	57.3%	41.4%	64.9%	51.9%	75.4%

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TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR		B/ "ADJUSTED" REENLISTMENT RATES FOR								
TOTAL REGULARS		TOTAL REGULARS								
TOTAL		ARMY	NAVY	MARINE	AIR	TOTAL	ARMY	NAVY	MARINE	AIR
DOD				CORPS	FORCE	DOD			CORPS	FORCE
FY 1986										

ELIGIBLES	311,350	104,993	90,204	31,287	84,866	414,328	175,451	91,814	29,997	117,066
REENLISTMENTS	197,918	55,382	61,184	18,944	62,408	244,626	71,024	61,326	17,668	94,608
REENLISTMENT RATE	63.6%	52.7%	67.8%	60.5%	73.5%	59.0%	40.5%	66.8%	58.9%	80.8%
FY 1987										

ELIGIBLES	317,519	107,138	91,752	32,091	86,538	401,565	182,275	94,188	32,865	92,237
REENLISTMENTS	202,013	57,485	60,648	16,706	67,174	232,329	76,210	61,279	17,490	77,350
REENLISTMENT RATE	63.6%	53.7%	66.1%	52.1%	77.6%	57.9%	41.8%	65.1%	53.2%	83.9%
FY 1988										

ELIGIBLES	344,308	105,951	97,642	33,659	107,056	480,564	198,871	99,739	37,128	144,826
REENLISTMENTS	223,905	66,665	63,677	15,392	78,171	309,519	93,702	63,691	18,838	133,288
REENLISTMENT RATE	65.0%	62.9%	65.2%	45.7%	73.0%	64.4%	47.1%	63.9%	50.7%	92.0%
FY 1989										

ELIGIBLES	319,807	119,997	100,829	30,000	68,981	455,083	221,905	99,009	29,311	104,858
REENLISTMENTS	217,610	74,716	70,479	14,721	57,694	280,996	106,912	66,517	13,996	93,571
REENLISTMENT RATE	68.0%	62.3%	69.9%	49.1%	83.6%	61.7%	48.2%	67.2%	47.7%	89.2%

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TABLE 12
DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS

A/ "UNADJUSTED" REENLISTMENT RATES FOR B/ "ADJUSTED" REENLISTMENT RATES FOR											
TOTAL REGULARS TOTAL REGULARS											
TOTAL		ARMY		NAVY		MARINE		AIR		TOTAL	
DOD							CORPS	FORCE		DOD	
FY 1990											

ELIGIBLES	333,994	106,867	101,066	25,890	100,171	408,174	136,762	101,724	26,594	143,094	
REENLISTMENTS	221,251	69,370	69,937	13,838	68,106	233,907	39,221	69,145	14,538	111,003	
REENLISTMENT RATE	66.2%	64.9%	69.2%	53.4%	68.0%	57.3%	28.7%	68.0%	54.7%	77.6%	
FY 1991											

ELIGIBLES	327,889	112,485	100,325	29,135	85,944	377,313	129,436	101,094	29,680	117,103	
REENLISTMENTS	230,060	80,651	71,898	13,538	63,973	276,785	97,605	69,964	14,084	95,132	
REENLISTMENT RATE	70.2%	71.7%	71.7%	46.5%	74.4%	73.4%	75.4%	69.2%	47.5%	81.2%	
FY 1992											

ELIGIBLES	339,230	112,831	100,431	33,795	92,173	375,700	112,807	101,714	33,818	127,361	
REENLISTMENTS	233,454	78,474	69,952	14,813	70,215	269,514	78,457	70,828	14,826	105,403	
REENLISTMENT RATE	68.8%	69.5%	69.7%	43.8%	76.2%	71.7%	69.5%	69.6%	43.8%	82.8%	
FY 1993											

ELIGIBLES	296,253	103,956	93,528	27,338	71,431	330,544	104,004	99,288	29,927	97,325	
REENLISTMENTS	205,569	74,400	63,928	11,365	55,876	236,768	74,450	66,608	13,940	81,770	
REENLISTMENT RATE	69.4%	71.6%	68.4%	41.6%	78.2%	71.6%	71.6%	67.1%	45.6%	84.0%	

TABLE 12

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
TOTAL REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR TOTAL REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1994										

ELIGIBLES	280,551	94,815	90,420	27,460	67,856	292,481	84,399	90,125	27,553	90,404
REENLISTMENTS	194,395	69,779	58,983	11,627	54,006	209,099	60,548	60,285	11,712	76,554
REENLISTMENT RATE	69.3%	73.6%	65.2%	42.3%	79.6%	71.5%	71.7%	66.9%	42.5%	84.7%
FY 1995										

ELIGIBLES	265,157	95,945	79,470	26,668	63,074	259,089	69,239	83,777	26,699	79,374
REENLISTMENTS	189,518	72,140	55,225	11,669	50,484	180,482	46,109	55,890	11,698	56,785
REENLISTMENT RATE	71.5%	75.2%	69.5%	43.8%	80.0%	69.7%	56.6%	66.7%	43.8%	84.1%
FY 1996										

ELIGIBLES	271,257	110,031	66,794	29,810	64,622	267,439	89,368	76,529	29,830	71,712
REENLISTMENTS	184,401	72,225	48,216	13,864	50,096	175,229	52,039	52,120	13,884	57,186
REENLISTMENT RATE	68.0%	65.6%	72.2%	46.5%	77.5%	65.5%	58.2%	68.1%	46.5%	79.7%

A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.

B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.

TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS						B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS					
TOTAL DOD		ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	
FY 1982											

ELIGIBLES	148,862	36,302	43,659	21,342	47,559	149,480	39,276	45,522	21,769	42,913	
REENLISTMENTS	77,279	21,008	21,949	7,262	27,060	69,725	23,982	23,871	3,103	18,769	
REENLISTMENT RATE	51.9%	57.9%	50.3%	34.0%	56.9%	46.6%	61.1%	52.4%	14.3%	43.7%	
FY 1983											

ELIGIBLES	145,300	39,353	39,185	19,524	47,238	140,783	45,114	41,372	20,059	34,238	
REENLISTMENTS	75,914	16,100	21,824	6,906	31,084	70,773	21,858	23,182	7,631	18,102	
REENLISTMENT RATE	52.2%	40.9%	55.7%	35.4%	65.8%	50.3%	48.5%	56.0%	38.0%	52.9%	
FY 1984											

ELIGIBLES	144,076	36,136	45,924	22,027	39,989	137,437	38,519	47,311	20,642	30,965	
REENLISTMENTS	74,652	14,558	26,631	8,710	24,753	66,800	16,941	26,813	7,317	15,729	
REENLISTMENT RATE	51.8%	40.3%	58.0%	39.5%	61.9%	48.6%	44.0%	56.7%	35.4%	50.8%	
FY 1985											

ELIGIBLES	182,591	67,278	46,588	21,068	47,657	226,129	102,290	47,336	21,138	55,365	
REENLISTMENTS	87,795	28,995	25,445	7,641	25,714	101,753	35,516	25,099	7,716	33,422	
REENLISTMENT RATE	48.1%	43.1%	54.6%	36.3%	54.0%	45.0%	34.7%	53.0%	36.5%	60.4%	

TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS									
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE	
FY 1986																			

ELIGIBLES		187,695	82,318	45,602	19,176	40,599	241,996	124,842	46,543	18,438	52,173								
REENLISTMENTS		92,284	33,816	26,168	3,829	23,471	112,209	43,064	25,999	8,101	35,045								
REENLISTMENT RATE		49.2%	41.1%	57.4%	46.0%	57.8%	46.4%	34.5%	55.9%	43.9%	67.2%								
FY 1987																			

ELIGIBLES		189,043	84,547	44,905	19,746	39,845	247,033	130,234	46,568	19,956	50,275								
REENLISTMENTS		92,886	35,553	24,789	6,844	25,700	115,085	46,729	25,160	7,066	36,130								
REENLISTMENT RATE		49.1%	42.1%	55.2%	34.7%	64.5%	46.6%	35.9%	54.0%	35.4%	71.9%								
FY 1988																			

ELIGIBLES		192,318	75,015	48,188	20,549	48,566	254,426	124,088	49,672	22,884	57,782								
REENLISTMENTS		94,439	36,362	26,097	5,402	26,578	136,802	49,817	26,132	7,712	53,141								
REENLISTMENT RATE		49.1%	48.5%	54.2%	26.3%	54.7%	53.8%	40.1%	52.6%	33.7%	92.0%								
FY 1989																			

ELIGIBLES		177,160	87,232	46,786	16,512	26,630	243,373	142,910	47,262	16,613	36,588								
REENLISTMENTS		93,148	42,911	27,764	4,307	18,166	118,336	59,282	26,556	4,374	28,124								
REENLISTMENT RATE		52.6%	49.2%	59.3%	26.1%	68.2%	48.6%	41.5%	56.2%	26.3%	76.9%								

TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS									
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE	
FY 1990																			

ELIGIBLES		72,527		46,131		12,795		45,836		203,605		84,232		47,044		13,081		59,248	
REENLISTMENTS		35,968		26,684		3,620		23,550		86,390		18,963		26,450		3,905		37,072	
REENLISTMENT RATE		49.6%		57.8%		28.3%		51.4%		42.4%		22.5%		56.2%		29.9%		62.6%	
FY 1991																			

ELIGIBLES		13,366		44,915		14,115		38,128		118,559		16,138		46,549		14,476		41,396	
REENLISTMENTS		6,061		27,153		2,720		22,477		64,161		8,833		26,501		3,082		25,745	
REENLISTMENT RATE		45.3%		60.5%		19.3%		59.0%		54.1%		54.7%		56.9%		21.3%		62.2%	
FY 1992																			

ELIGIBLES		14,839		47,048		17,695		36,028		119,055		14,447		48,647		17,839		38,122	
REENLISTMENTS		5,037		26,459		3,312		21,075		58,474		4,645		27,215		3,445		23,169	
REENLISTMENT RATE		33.9%		56.2%		18.7%		58.5%		49.1%		32.2%		55.9%		19.3%		60.8%	
FY 1993																			

ELIGIBLES		17,791		43,990		14,201		28,997		110,049		16,473		48,620		14,435		30,521	
REENLISTMENTS		7,508		24,248		2,256		17,563		53,316		6,190		25,561		2,478		19,087	
REENLISTMENT RATE		42.2%		55.1%		15.9%		60.6%		48.4%		37.6%		52.6%		17.2%		62.5%	

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TABLE 12A

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
FIRST-TERM REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR FIRST-TERM REGULARS											
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE			
FY 1994																					

ELIGIBLES		95,094		15,639		41,715		15,807		21,933		93,304		12,757		41,874		15,837		22,836	
REENLISTMENTS		45,703		7,702		21,898		3,053		13,050		44,821		5,363		22,430		3,075		13,953	
REENLISTMENT RATE		48.1%		49.2%		52.5%		19.3%		59.5%		48.0%		42.0%		53.6%		19.4%		61.1%	
FY 1995																					

ELIGIBLES		84,230		16,363		32,087		14,857		20,923		82,776		11,416		34,944		14,867		21,549	
REENLISTMENTS		43,142		8,098		18,516		3,035		13,493		39,242		3,351		18,728		3,043		14,120	
REENLISTMENT RATE		51.2%		49.5%		57.7%		20.4%		64.5%		47.4%		29.4%		53.6%		20.5%		65.5%	
FY 1996																					

ELIGIBLES		87,063		21,342		27,136		16,611		21,974		82,830		15,504		28,525		16,615		22,186	
REENLISTMENTS		38,839		8,456		13,857		3,643		12,883		34,905		2,773		15,390		3,647		13,095	
REENLISTMENT RATE		44.6%		39.6%		51.1%		21.9%		58.6%		42.1%		17.9%		54.0%		22.0%		59.0%	
A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.																					
B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.																					

TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS		B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS								
TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	
FY 1982										

ELIGIBLES	180,434	81,029	38,533	11,606	49,266	175,586	86,759	38,479	11,825	38,523
REENLISTMENTS	147,186	63,623	30,305	8,855	44,403	142,727	69,353	30,579	9,068	33,727
REENLISTMENT RATE	81.6%	78.5%	78.6%	76.3%	90.1%	81.3%	79.9%	79.5%	76.7%	87.6%
FY 1983										

ELIGIBLES	182,336	88,731	35,988	10,212	47,405	183,455	99,265	38,605	10,401	35,184
REENLISTMENTS	147,846	66,269	29,377	8,740	43,460	149,281	76,803	32,264	8,961	31,253
REENLISTMENT RATE	81.1%	74.7%	81.6%	85.6%	91.7%	81.4%	77.4%	83.6%	86.2%	88.8%
FY 1984										

ELIGIBLES	181,496	86,204	40,904	12,216	42,172	180,235	94,698	41,392	11,240	32,905
REENLISTMENTS	143,487	62,396	32,763	10,292	38,036	142,421	70,890	33,441	9,314	28,776
REENLISTMENT RATE	79.1%	72.4%	80.1%	84.3%	90.2%	79.0%	74.9%	80.8%	82.9%	87.5%
FY 1985										

ELIGIBLES	116,028	23,023	41,407	10,732	40,866	153,899	50,863	40,044	10,518	52,474
REENLISTMENTS	99,854	21,956	32,692	8,916	36,290	116,156	27,918	31,638	8,702	47,898
REENLISTMENT RATE	86.1%	95.4%	79.0%	83.1%	88.8%	75.5%	54.9%	79.0%	82.7%	91.3%

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TABLE 12B
DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS				B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS					
TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1986									

ELIGIBLES	123,655	22,675	44,602	12,111	44,267	172,332	50,609	45,271	11,559
REENLISTMENTS	105,634	21,566	35,016	10,115	38,937	132,417	27,960	35,327	9,567
REENLISTMENT RATE	85.4%	95.1%	78.5%	83.5%	88.0%	76.8%	55.2%	78.0%	82.8%
									91.8%
FY 1987									

ELIGIBLES	128,476	22,591	46,847	12,345	46,693	154,532	52,041	47,620	12,909
REENLISTMENTS	109,127	21,932	35,859	9,862	41,474	117,244	29,481	36,119	10,424
REENLISTMENT RATE	84.9%	97.1%	76.5%	79.9%	88.8%	75.9%	56.6%	75.8%	80.7%
									98.2%
FY 1988									

ELIGIBLES	151,990	30,936	49,454	13,110	58,490	226,138	74,783	50,067	14,244
REENLISTMENTS	129,466	30,303	37,580	9,990	51,593	172,717	43,885	37,559	11,126
REENLISTMENT RATE	85.2%	98.0%	76.0%	76.2%	88.2%	76.4%	58.7%	75.0%	78.1%
									92.1%
FY 1989									

ELIGIBLES	142,647	32,765	54,043	13,488	42,351	211,710	78,995	51,747	12,698
REENLISTMENTS	124,462	31,805	42,715	10,414	39,528	162,660	47,630	39,961	9,622
REENLISTMENT RATE	87.3%	97.1%	79.0%	77.2%	93.3%	76.8%	60.3%	77.2%	75.8%
									95.9%

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

	A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS					B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS				
	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
FY 1990										

ELIGIBLES	156,705	34,340	54,935	13,095	54,335	204,569	52,530	54,680	13,513	83,846
REENLISTMENTS	131,429	33,402	43,253	10,218	44,556	147,517	20,258	42,695	10,633	73,931
REENLISTMENT RATE	83.9%	97.3%	78.7%	78.0%	82.0%	72.1%	38.6%	78.1%	78.7%	88.2%
FY 1991										

ELIGIBLES	217,365	99,119	55,410	15,020	47,816	258,754	113,298	54,545	15,204	75,707
REENLISTMENTS	171,649	74,590	44,745	10,818	41,496	212,624	88,772	43,463	11,002	69,387
REENLISTMENT RATE	79.0%	75.3%	80.8%	72.0%	86.8%	82.2%	78.4%	79.7%	72.4%	91.7%
FY 1992										

ELIGIBLES	223,620	97,992	53,383	16,100	56,145	256,645	98,360	53,067	15,979	89,239
REENLISTMENTS	177,571	73,437	43,493	11,501	49,140	211,040	73,812	43,613	11,381	82,234
REENLISTMENT RATE	79.4%	74.9%	81.5%	71.4%	87.5%	82.2%	75.0%	82.2%	71.2%	92.2%
FY 1993										

ELIGIBLES	191,274	86,165	49,538	13,137	42,434	220,495	87,531	50,668	15,492	66,804
REENLISTMENTS	153,994	66,892	39,680	9,109	38,313	183,452	68,260	41,047	11,462	62,683
REENLISTMENT RATE	80.5%	77.6%	80.1%	69.3%	90.3%	83.2%	78.0%	81.0%	74.0%	93.8%

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TABLE 12B

**DEPARTMENT OF DEFENSE
REENLISTMENT RATES BY SERVICE
CAREER REGULARS**

A/ "UNADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS										B/ "ADJUSTED" REENLISTMENT RATES FOR CAREER REGULARS											
TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		ARMY		NAVY		MARINE CORPS		AIR FORCE			
FY 1994																					

ELIGIBLES		185,457		79,176		48,705		11,653		45,923		199,177		71,642		48,251		11,716		67,568	
REENLISTMENTS		148,692		62,077		37,085		8,574		40,956		164,278		55,185		37,855		8,637		62,601	
REENLISTMENT RATE		80.2%		78.4%		76.1%		73.6%		89.2%		82.5%		77.0%		78.5%		73.7%		92.6%	
FY 1995																					

ELIGIBLES		180,927		79,582		47,383		11,811		42,151		176,313		57,823		48,833		11,832		57,825	
REENLISTMENTS		146,376		64,042		36,709		8,634		36,991		141,240		42,758		37,162		8,655		52,665	
REENLISTMENT RATE		80.9%		80.5%		77.5%		73.1%		87.8%		80.1%		73.9%		76.1%		73.1%		91.1%	
FY 1996																					

ELIGIBLES		184,194		88,689		39,658		13,199		42,648		184,609		73,864		48,004		13,215		49,526	
REENLISTMENTS		145,562		63,769		34,359		10,221		37,213		140,324		49,266		36,730		10,237		44,091	
REENLISTMENT RATE		79.0%		71.9%		86.6%		77.4%		87.3%		76.0%		66.7%		76.5%		77.5%		89.0%	
A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.																					
B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.																					

A/ "UNADJUSTED REENLISTMENT RATE" - THE RATIO OF TOTAL REENLISTMENTS OCCURRING IN A GIVEN PERIOD TO TOTAL SEPARATIONS OF PERSONNEL ELIGIBLE TO REENLIST IN THE SAME PERIOD, EXPRESSED AS A PERCENTAGE.

B/ "ADJUSTED REENLISTMENT RATE" - THE "UNADJUSTED" RATE ADJUSTED TO EXCLUDE THE EFFECTS OF: (1) EARLY SEPARATIONS FOR IMMEDIATE REENLISTMENTS AND (2) OTHER EARLY DISCHARGES OF ELIGIBLES UNDER EARLY RELEASE PROGRAMS FOR STRENGTH CONTROL PURPOSES.

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
United States and Territories					
Continental United States (CONUS)	995,803	349,600	210,151	136,143	299,909
Alaska	16,623	6,638	499	14	9,472
Hawaii	36,712	15,608	10,326	6,170	4,608
Guam	4,803	33	2,569	108	2,093
Johnston Atoll	257	241	3	0	13
Midway Islands	4	0	4	0	0
Puerto Rico	2,445	183	2,159	65	38
U. S. Virgin Islands	5	4	0	0	1
Transients	28,715	6,942	9,815	6,453	5,505
Afloat	130,951	0	130,951	0	0
Total - United States and Territories	1,216,318	379,249	366,477	148,953	321,639
Europe					
Albania	143	1	1	140	1
Austria	31	6	0	20	5
Belgium*	1,677	1,026	97	31	523
Bosnia and Herzegovina	7,906	7,900	0	6	0
Bulgaria	15	4	1	8	2
Croatia	756	750	0	6	0
Cyprus	55	30	0	18	7
Czech Republic	8	2	0	6	0
Denmark*	39	2	10	8	19
Estonia	3	2	1	0	0

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Finland	17	2	2	11	2
France*	75	15	12	29	19
Germany*	63,377	47,734	313	165	15,165
Gibraltar	2	0	2	0	0
Greece*	480	18	252	43	167
Greenland*	127	0	0	0	127
Hungary	2,622	2,600	0	15	7
Iceland*	1,771	3	1,068	71	629
Ireland	11	3	0	8	0
Italy*	12,192	2,748	4,765	476	4,203
Latvia	2	1	0	1	0
Lithuania	7	5	1	1	0
Luxembourg*	9	9	0	0	0
Macedonia, The Former Yugoslav Republic of	464	460	0	0	4
Malta	7	0	0	7	0
Netherlands*	681	358	13	14	296
Norway*	108	11	20	17	60
Poland	18	5	0	12	1
Portugal*	1,074	24	69	8	973
Romania	10	0	0	7	3
Serbia	9	0	0	7	2
Slovakia	4	0	0	4	0
Spain*	2,438	11	2,060	134	233
Sweden	13	1	0	8	4
Switzerland	25	1	1	17	6

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Turkey*	3,056	315	20	26	2,695
United Kingdom*	11,562	431	1,387	175	9,569
Afloat	2,753	0	2,753	0	0
Total - Europe	113,547	64,478	12,848	1,499	34,722
Former Soviet Union					
Armenia	1	1	0	0	0
Azerbaijan	2	0	0	0	2
Belarus	8	2	0	6	0
Georgia	1	0	0	1	0
Kazakhstan	8	2	0	6	0
Kyrgyzstan	1	1	0	0	0
Moldova	1	1	0	0	0
Russia	67	10	4	45	8
Turkmenistan	1	0	0	0	1
Ukraine	11	6	2	0	3
Uzbekistan	1	1	0	0	0
Total - Former Soviet Union	102	24	6	58	14
East Asia and Pacific					
Australia	636	8	35	332	261
Burma	11	4	0	6	1
Cambodia	6	5	0	1	0
China	32	6	2	21	3
Federated States of Micronesia	13	0	0	0	13

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Fiji	2	0	1	1	0
Hong Kong	26	5	9	9	3
Indonesia	47	8	21	13	5
Japan	37,137	1,868	7,070	13,801	14,398
Korea, Republic of	37,213	28,069	318	168	8,658
Laos	3	1	0	0	2
Malaysia	19	5	1	6	7
Marshall Islands	27	27	0	0	0
New Zealand	29	1	27	0	1
Philippines	36	8	8	12	8
Singapore	171	6	99	26	40
Thailand	127	41	9	42	35
Vietnam	8	4	0	2	2
Afloat	15,492	0	11,460	4,032	0
Total - East Asia and Pacific	91,035	30,066	19,060	18,472	23,437
North Africa, Near East, and South Asia					
Algeria	9	2	0	6	1
Bahrain	810	25	600	168	17
Bangladesh	8	2	0	6	0
Diego Garcia	744	8	707	0	29
Egypt	1,164	1,050	32	32	50
India	22	4	3	11	4
Israel	42	6	5	20	11
Jordan	24	9	0	8	7

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Kuwait	1,129	1,100	10	10	9
Lebanon	4	4	0	0	0
Morocco	19	7	1	6	5
Nepal	6	0	0	6	0
Oman	29	3	0	8	18
Pakistan	27	4	1	16	6
Qatar	58	40	0	16	2
Saudi Arabia	2,541	2,300	28	43	170
Sri Lanka	7	0	0	7	0
Syria	11	4	0	7	0
Tunisia	17	5	2	7	3
United Arab Emirates	22	6	7	6	3
Yemen	10	4	0	6	0
Afloat	2,136	0	102	2,034	0
Total - North Africa, Near East, and South Asia	8,839	4,583	1,498	2,423	335
Sub-Saharan Africa					
Botswana	8	2	0	6	0
Burundi	6	0	0	6	0
Cameroon	9	2	0	6	1
Chad	9	2	0	7	0
Congo	6	0	0	6	0
Cote D'Ivoire	20	4	0	14	2
Djibouti	7	1	0	6	0
Eritrea	2	1	1	0	0

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Ethiopia	10	2	0	8	0
Ghana	6	0	0	6	0
Guinea	6	0	0	6	0
Kenya	31	12	1	16	2
Liberia	9	2	0	6	1
Mali	6	0	0	6	0
Mozambique	8	2	0	6	0
Niger	6	0	0	6	0
Nigeria	14	2	0	9	3
Rwanda	1	1	0	0	0
Senegal	12	3	1	8	0
Sierra Leone	6	0	0	6	0
South Africa	26	3	1	19	3
St. Helena (Includes Ascension Island)	3	0	0	0	3
Tanzania, United Republic of	7	0	0	7	0
Togo	6	0	0	6	0
Uganda	6	0	0	6	0
Zaire	8	2	0	6	0
Zambia	6	0	0	6	0
Zimbabwe	11	4	0	7	0
Total - Sub-Saharan Africa	255	45	4	191	15
Western Hemisphere					
Antigua	2	0	0	0	2
Argentina	27	3	5	11	8

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Bahamas, The	51	24	18	9	0
Barbados	14	4	3	7	0
Belize	20	1	1	18	0
Bolivia	24	8	2	8	6
Brazil	45	9	6	24	6
Canada	199	26	78	9	86
Chile	27	6	3	13	5
Colombia	36	12	1	16	7
Costa Rica	10	2	0	8	0
Cuba (Guantanamo)	1,793	6	1,188	597	2
Dominican Republic	13	1	1	9	2
Ecuador	79	65	2	7	5
El Salvador	27	9	0	16	2
Guatemala	19	8	0	10	1
Haiti	346	52	0	294	0
Honduras	386	325	1	13	47
Jamaica	11	2	3	6	0
Mexico	36	11	3	16	6
Nicaragua	14	3	0	10	1
Panama	6,101	3,600	269	269	1,963
Paraguay	11	3	1	6	1
Peru	25	3	5	13	4
Suriname	2	2	0	0	0
Trinidad and Tobago	12	0	0	12	0
Uruguay	10	2	1	6	1

TABLE 13
DoD ACTIVE DUTY MILITARY PERSONNEL STRENGTHS BY REGIONAL AREA AND BY COUNTRY
 March 31, 1997

Regional Area/Country	Total	Army	Navy	Marine Corps	Air Force
Venezuela	28	9	3	8	8
Afloat	166	0	166	0	0
Total - Western Hemisphere	9,534	4,196	1,760	1,415	2,163
Antarctica					
Antarctica	23	0	23	0	0
Total - Antarctica	23	0	23	0	0
Undistributed					
Ashore	2,317	206	1,847	0	264
Afloat	1,168	0	1,168	0	0
Total - Undistributed	3,485	206	3,015	0	264
Total - Foreign Countries	226,820	103,598	38,214	24,058	60,950
Ashore	205,105	103,598	22,565	17,992	60,950
Afloat	21,715	0	15,649	6,066	0
*NATO Countries	98,666	52,705	10,086	1,197	34,678
Northeast Asia Troop Strength (Japan and Korea)	74,350	29,937	7,388	13,969	23,056
Total - Worldwide	1,443,138	482,847	404,691	173,011	382,589
Ashore	1,290,472	482,847	258,091	166,945	382,589
Afloat	152,666	0	146,600	6,066	0

GLOSSARY OF TERMS

Active Duty: Full-time duty in the active service of a uniformed service, including duty on the active list, full-time training duty, annual training duty, and attendance while in the active service at a school designated as a service school by law or by the Secretary concerned.

Armed Forces of the United States: Includes the Army, Navy, Air Force, Marine Corps, and Coast Guard, and all components thereof.

Career Regular: Individual serving on active duty in the regular component for a second or subsequent term of service or on an extended tour for which a reenlistment bonus was paid. An individual serving on an initial term of service in the regular component of a Service with at least 24 months of prior active duty with another Service will be considered a career regular.

Civil Functions: Functions primarily associated with the Civil Works program of the Army Corps of Engineers. This program encompasses planning, programming, designing, constructing, and operating Federal water resource projects for navigation, flood control, hydroelectric power, water supply, recreation, and related activities. Civil Functions also includes cemeterial workers (Army) and conservation management employees (Air Force).

Continental United States: Unless otherwise qualified, means the 48 contiguous states and the District of Columbia.

Direct Hire Civilians: Employees hired directly by an agency of DoD. Includes Foreign Nationals hired by DoD to support DoD activities in their home countries.

Early Separations for Reenlistment: Separations prior to expiration of term of service for purpose of immediate reenlistment, as provided under service regulations.

Enlistment:

1. A voluntary entrance into military service under enlisted status, as distinguished from induction through Selective Service.
2. A period of time, contractual or prescribed by law, which enlisted members serve between enrollment and discharge.

Enlisted Member: A person enlisted, enrolled, or conscripted into the military service. Also includes enlisted personnel currently enrolled in an officer training program.

First Term Regular: Individual serving on an initial term of service in the regular component of a Service, including those with prior active duty in a nonregular component of the same Service (e.g., as a reservist or inductee). An individual serving on an initial term of service in the regular component of a Service who has less than 24 months of prior active duty with another Service will also be considered a first term regular.

Indirect Hire Civilians: Foreign Nationals assigned to support U.S. forces through contracts or agreements with foreign governments (or agencies thereof). These personnel are employees of the foreign governments involved.

Officer: A commissioned or warrant officer.

Other Department of Defense Organizations: See next page.

Reenlistment: Entry into active duty in the regular component of individuals with prior military service, either as regulars or as inductees of the same Service, either immediately or within 90 days after separation from a prior tour of active duty.

Reserve Components: The Army National Guard of the United States, Army Reserve, Naval Reserve, Marine Corps Reserve, Air National Guard of the United States, Air Force Reserve, and Coast Guard Reserve.

Separations, Eligible to Reenlist: Separations of individuals who, under current Service policies, are eligible (or available) for reenlistment in the regular components.

Service Academy Cadet or Midshipman: A person in training at one of the Service academies to become a commissioned officer.

Warrant Officer: A person who holds a commission or warrant in a warrant officer grade.

OTHER DEPARTMENT OF DEFENSE ORGANIZATIONS:

- *Office of the Secretary of Defense (OSD)
- *Joint Chiefs of Staff (JCS)
- Inspector General Department of Defense (DoD IG)
- *U.S. Court of Appeals for the Armed Forces
- Uniformed Services University of the Health Sciences (USUHS)
- **Defense Support Activities (DSAs)

Department of Defense Agencies:

- *Ballistic Missile Defense Organization (BMDO)
- *Defense Advanced Research Projects Agency (DARPA)
- Defense Commissary Agency (DeCA)
- Defense Contract Audit Agency (DCAA)
- Defense Finance and Accounting Service (DFAS)
- Defense Information Systems Agency (DISA)
- Defense Investigative Service (DIS)
- *Defense Legal Services Agency (DLSA)
- Defense Logistics Agency (DLA)
- *Defense Security Assistance Agency (DSAA)
- Defense Special Weapons Agency (DSWA)
- On-Site Inspection Agency (OSIA)

Department of Defense Field Activities:

- *American Forces Information Service (AFIS)
- **Defense Human Resources Field Activity (DHRFA)
- *Defense Medical Programs Activity (DMPA)
- *Defense Prisoner of War/Missing Persons Office (DPMO)
- *Defense Technology Security Administration (DTSA)
- Department of Defense Education Activity (DoDEA)
- *Office of Civilian Health and Medical Program of the Uniformed Services (OCHAMPUS)
- *Office of Economic Adjustment (OEA)
- *Washington Headquarters Services (WHS)

NOTE: *Organizations serviced by WHS.

**Organizations serviced by DLA and DISA.